

Safeguarding Policy

Effective Date: 22nd June 2023

1. Introduction and Scope:

1.1 East Leake Basketball (hereafter referred to as the "Club") is committed to creating a safe and inclusive environment for all individuals aged 16 and over who participate in our basketball club activities.

1.2 This safeguarding policy applies to all coaches, officials, volunteers, attendees, and members involved with the Club and outlines our principles and procedures with regards to safeguarding.

2. Legal and Ethical Framework:

2.1 The Club is committed to adhering to all relevant legislation, including but not limited to the Children Act 1989, Children Act 2004, Safeguarding Vulnerable Groups Act 2006, and the Protection of Freedoms Act 2012.

2.2 We recognise that individuals aged 16 and over may still require safeguarding due to vulnerabilities or specific circumstances.

3. Designated Safeguarding Officer (DSO):

3.1 East Leake Basketball's *Club Welfare Officer* will act as the Club's *Designated Safeguarding Officer (DSO)* who is responsible for implementing and managing the safeguarding procedures.

3.2 The DSO will be trained in safeguarding practices and will act as the primary point of contact for any safeguarding concerns.

3.3 Contact details of the DSO will be prominently displayed and shared with all individuals involved with the Club.

3.4 The DSO will have an up-to-date Disclosure and Barring Service (DBS) criminal record check that is to be carried out on an annual basis.

4. Code of Conduct:

4.1 The club expects all individuals to adhere to a Code of Conduct that promotes the welfare and safety of all participants.

4.2 The Code of Conduct will be clearly communicated and shared with all club members.

4.3 The Code of Conduct will cover expectations regarding appropriate behaviour, communication, respect, and the prohibition of any form of discrimination, bullying, harassment, or abuse.

5. Reporting Procedures:

5.1 Any individual who has concerns about the welfare or safety of an individual should report their concerns immediately to the DSO.

5.2 The Club will maintain confidential and accurate records of all safeguarding concerns, actions taken, and outcomes.

5.3 The Club will cooperate fully with statutory agencies, such as the local authority's designated officer, police, or social services, in any investigations or inquiries.

6. Confidentiality:

6.1 The Club recognises the importance of confidentiality in safeguarding matters.

6.2 Information will only be shared on a need-to-know basis and in accordance with legal and statutory requirements.

7. Review and Monitoring:

7.1 This safeguarding policy will be reviewed annually or as deemed necessary by The Club.

7.2 The Club will conduct regular internal monitoring to ensure compliance with the safeguarding policy.

7.3 Any updates or changes to legislation or best practices will be promptly incorporated into the policy.

8. Promoting Awareness:

8.1 The Club will actively promote awareness of this safeguarding policy to all individuals involved with the club and their families (when under the age of 18).

8.2 The Club will provide appropriate resources and information regarding safeguarding, including contact details for reporting concerns.

East Leake Basketball is committed to continuously improving and maintaining high standards of safeguarding. This policy will be regularly communicated, reviewed, and updated as necessary to ensure the welfare and safety of individuals involved in our basketball club activities.