

Health and Safety Policy

Introduction: At East Leake Basketball the health and safety of our members, employees, volunteers, and participants is of paramount importance. We are committed to providing a safe and healthy environment for all individuals involved in our basketball club activities. This policy outlines our commitment to ensuring the well-being and protection of everyone and provides guidelines for maintaining health and safety standards.

Policy Statement:

1. **Legal Compliance:** We will comply with all applicable health and safety laws, regulations, and standards. We will continuously monitor changes in legislation and update our policies and practices accordingly to ensure compliance.
2. **Risk Assessment and Management:** We will conduct regular risk assessments to identify and evaluate potential hazards associated with our basketball club activities. These assessments will guide the implementation of control measures to minimise risks and ensure the safety of individuals involved.
3. **Facilities and Equipment:** We will help maintain our facilities and equipment to a high standard, ensuring they are safe for use. Regular inspections, maintenance, and repairs will be carried out to identify and rectify any potential hazards promptly.
4. **Emergency Preparedness:** We will develop and implement emergency procedures to respond effectively to incidents or accidents. These procedures will include evacuation plans, first aid provisions, and communication protocols to ensure the well-being of individuals in case of emergencies.
5. **Training and Education:** We will provide appropriate health and safety training to our members, employees, volunteers, and participants. Training programs will cover topics such as risk awareness, emergency procedures, and safe practices to promote a culture of safety within our basketball club.
6. **Reporting and Incident Management:** We encourage all individuals associated with our basketball club to report any health and safety concerns, near misses, accidents, or incidents promptly. We will investigate all reports and take appropriate actions to prevent similar occurrences in the future. Confidentiality will be respected during the reporting and investigation process.
7. **Communication and Consultation:** We will ensure effective communication channels are in place to disseminate health and safety information to all relevant parties. We will consult with our members, employees, volunteers, and participants to promote an open dialogue about health and safety matters and encourage their input in improving our practices.
8. **Continuous Improvement:** We are committed to continuously reviewing and improving our health and safety policies, procedures, and practices. Regular inspections, and feedback mechanisms will be employed to identify areas for improvement and implement necessary changes.

Conclusion: By adhering to this Health and Safety Policy, East Leake Basketball strives to create a safe and secure environment for all individuals involved in our basketball

club activities. We are dedicated to preventing accidents, minimising risks, and promoting the well-being of our members, volunteers, and participants.