

Code of Ethics and Conduct Policy

Introduction: At East Leake Basketball, we are committed to creating a positive, inclusive, and respectful environment for all members, including players, coaches, officials, volunteers, and spectators. This Code of Conduct Policy outlines the expected behaviour and standards of conduct that must be followed by everyone associated with our club. By participating in our activities, all individuals are expected to adhere to this policy and promote the values of sportsmanship, fairness, and teamwork.

1. Respect for Others:

1.1. Treat all individuals with respect, dignity, and fairness, regardless of their role, skill level, background, or any other personal characteristic.

1.2. Avoid any form of discrimination, harassment, bullying, or intimidation based on race, gender, sexual orientation, religion, nationality, or any other protected characteristic.

1.3. Refrain from using derogatory or highly offensive language, gestures, or behaviour that may be disrespectful or insulting to others.

2. Sportsmanship:

2.1. Display good sportsmanship at all times, both on and off the court. Treat opponents, teammates, coaches, officials, and spectators with respect.

2.2. Accept decisions made by referees and officials without dispute or argument. Refrain from questioning their judgments in an aggressive or disrespectful manner.

2.3. Avoid any form of cheating, unsportsmanlike conduct, or intentionally causing harm to others.

2.4. Celebrate successes and achievements with humility and grace, showing respect for opponents and the game itself.

3. Integrity and Fair Play:

3.1. Play by the rules of the game and respect the spirit of fair play. Do not engage in actions that provide unfair advantages or compromise the integrity of competitions.

3.2. Refrain from engaging in any form of illegal or unethical behaviour, such as doping, match-fixing, or gambling on games involving the club.

3.3. Report any violations of rules, regulations, or suspected misconduct to the appropriate club officials or authorities.

4. Teamwork and Cooperation:

4.1. Foster an environment of teamwork, cooperation, and support for fellow teammates and coaches.

4.2. Value and appreciate the contributions of all team members, regardless of their role or skill level.

4.3. Communicate effectively and respectfully, resolving conflicts in a constructive manner.

4.4. Adhere to the instructions and guidance provided by coaches and team leaders.

5. Club Property and Facilities:

5.1. Respect the property and facilities of the club, including equipment, uniforms, training venues, and any other resources provided.

5.2. Report any damage, loss, or theft of club property immediately to the appropriate club officials.

5.3. Use the facilities responsibly, ensuring the safety and well-being of yourself and others.

6. Social Media and Online Conduct:

6.1. Exercise caution and responsibility when using social media platforms, avoiding posts or comments that may harm the reputation or integrity of the club or its members.

6.2. Respect the privacy of others, and refrain from sharing or posting personal information without consent.

6.3. Avoid engaging in online disputes or arguments that may reflect negatively on the club or its members.

7. Compliance and Disciplinary Actions:

7.1. Failure to comply with this Code of Conduct may result in disciplinary actions, which can include warnings, temporary suspension, permanent expulsion, or any other appropriate measures determined by the club.

7.2. Any reports or complaints regarding violations of this policy will be taken seriously and thoroughly investigated.

7.3. Individuals have the right to appeal any disciplinary actions through the established procedures of the club.

Conclusion: By adhering to this Code of Conduct Policy, we can ensure a positive and respectful environment at the club. It is the collective responsibility of all members and

attendees to uphold these standards of conduct and promote the values of sportsmanship, fairness, and teamwork.